



Janet M. LeClair

*President
HRxcel, LLC*

Janet has over 25 years of leadership experience in the areas of risk management, financial controls, budgets and planning in both the Human Resource and Finance disciplines. She has expertise in large-scale operational management coupled with large-scale system deployments and integration efforts.

LeClair has managed Outsourcing Relationships which encompassed the four critical disciplines of performance, finance, contract management and relationship management.

Before joining HR XCEL, Janet spent the last eight years of her career as Director of Wachovia's HR Support Center, supporting over 100,000 employees. During her tenure with Wachovia, LeClair led the transformation of the HR support center to a highly automated and efficient HR service organization.

In addition to her professional duties, LeClair – who graduated from Lehigh University with a B.S. in Accounting and Marketing – is also an active member of her community.

She currently serves on the Mint Museum's Board of Trustees and is former and past Chair of the Board of the Mecklenburg Area Catholic Schools Education Foundation. She is also a member of the St. Matthew Catholic Church Finance Council and the Assistance League of Charlotte.